

PFD's delegation

Den 21. – 26. august 2022 deltog Pigespejdernes Fællesråd Danmark i 17th European Guide and Scout Conference i Rotterdam, Holland. Den sidste halvdel af konferencen var samtidig med SL22, hvilket var en af grundene til at få ledelsesmedlemmer deltog, men samtidig var vi også udfordret på antallet af deltagere vi iflg. RoP kunne medbringe. Dette var et problem for mange på konferencen, og det blev også kommenteret.

Delegationsmedlemmerne var:

- Tenna Arpe (IC, DBS)
- Vibeke Segerberg (Vice-IC, DBS)
- Emilie Hyllested Andersen (IC, DDS)
- Signe Getz Jensen (Europakomitekandidat, DDS (OBS betalt af PFD))
- Signe Marie Obel (Korpsledelsesmedlem og ikke-offentliggjort kandidat til verdenskomiteen, DDS (OBS betalt af PFD))
- Margrethe Grønvold (Kampagneansvarlig, DDS)
- Emma Elgaard Larsen (IC, De grønne pigespejdere)
- Regitze Jørgensdatter Viborg (Vice-IC, De grønne pigespejdere)
- Amalie Domino (ungdomsdelegat, De grønne pigespejdere)

Program for konferencen

Session	Friday 22 July	Saturday 23 July	Sunday 24 July	Monday 25 July	Tuesday 26 July
Reflection (8:45 - 9:00)		17EGSC: Reflection	17EGC: Reflection	17EGC: Reflection	17EGC: Reflection
Session 1 (9:00 - 10:30)		17EGSC: Joint opening WAGGGS and WOSM	17EGC: Regional Presentations: Looking at the past	17EGC: Election of the Regional Committee	17EGC: Voting on Proposed Motions and Amendments
Break (10:30 - 11:00)					
Session 2 (11:00 - 12:30)		17EGC: WAGGGS Opening of business	17EGC: Regional Presentations: Looking to the future	17EGC: WAGGGS Global Strategy	17EGC: Regional consultation Awards
Lunch (12:30 - 14:00)					
Session 3 (14:00 - 15:30)	15:00 - 18:00 Young Person's pre-event	17EGC: Inspiring the Region	17EGC: Presentation of Proposed Motions and Amendments	17EGC: Forum	14:00 - 15:00 17EGC: Networking
Break (15:30 - 16:00)					
Session 4 (16:00 - 17:30)	16:00-17:00 Orientation sessions	17EGSC: Meet the candidates	16:00-17:00 17EGC: Ideas Playground	17EGSC: Joint Forum- Networking & sharing best practices	15:30 - 17:30 EGSC: Voting on recommendations and closing of 17EGSC
Evening Activities	20:00-21:30 17EGSC: Opening Ceremony Dinner NOT included	19:00-22:00 17EGSC: International evening Dinner included	17:30-22:00 17EGSC: Rotterdam evening Dinner included	Free evening Dinner NOT included	18:00-22:00 17EGSC: Closing ceremony Dinner included
Governance deadlines		19:00 17EGC: Deadline to submit Proposed Motions and Amendments	17:00 17EGC: Distribution of Proposed Motions and Amendments	9:00 17EGSC: Deadline to submit Amendments to draft Recommendations	8:00 17EGSC: Distribution of draft Recommendations and Amendments

PFD's prioriterede emner og standpunkter på konferencen

Da vi havde Signe Gertz som kandidat til europakomiteen, havde vi på forhånd aftalt, at vi som Danmark ønskede at holde lidt lavere profil ift. plenumdebatterne.

Derudover havde vi også en god afklaring med de andre nordiske lande, som vi i de fleste tilfælde var enige med. Særligt Norge havde flere kommentarer, som også var støttet af Danmark.

På konferencen holdt Emilie og Signe Marie en workshop sammen med Belgien om ungeinddragelse, og en tanke med denne workshop var helt sikkert at skabe en god relation til Belgien, som er et meget dygtigt og markant land på konferencen. Dette lykkedes virkelig godt, og det kan bestemt anbefales at række ud til andre Mos, hvis man ønsker at skabe en relation til dem.

PFD's overordnede mål for konferencen

1. At få valgt Signe Gertz ind i en stærk og velfungerende europakomite
2. At få skabt et klart mandat til komiteen om, hvad arbejdet i regionen de næste tre år skal handle om, uden for mange opgaver ud over den regionale plan
3. Skabe netværk for både nye IC'er og kommende verdenskomitekandidat

PFD mener, at dette bedst opnås ved:

- At vise komitéen tillid
- At komiteen kan fokusere på spejderarbejde og ikke for meget nødhjælpsarbejde, det er ikke organisationens primære mål
- At sikre gode rammer for frivillige i regionen, hvilket er en del af den nye regionale plan
- At sætte fokus på, at samarbejdet mellem WAGGGS og WOSM skal forbedres og prioriteres
 - Vi havde en skarp kommentar til den nye MoU på den joint conference
- At PFD og samarbejdspartnere bidrager positivt til regionen
 - Nordiske kandidater
 - Vi deler hvad vi kan og bidrager med kvalificerede frivillige, f.eks. workshop, hvor der også blev skabt en god relation til Belgien

Møde med Anna Segal (CEO), Heidi Jokinen (WoBo chair) og Vita Vaisnyte (europæisk membership and capacity manager)

Inden selve konferencen havde vi rakt ud til CEO om, at vi gerne ville have et møde med hende på konferencen. På konferencen havde vi et møde (30 min) med de ovenfornævnte, hvor vi fik talt om stort og småt, og særligt Anna fik dannet sig et billede af, hvad Danmark er for en størrelse. Desværre nåede vi ikke alle vores forberedte spørgsmål igennem og har derfor rakt ud til dem for at få endnu et møde, men vi vendte følgende emner med dem.

- Introduktion af nye IC'er og vores struktur
- Free Being Me
- Lidt økonomi
- Risk assesment ift. at kunne deltage på event/være frivillig

Samarbejdet med den danske WOSM-delegation

Inden konferencen havde vi et fælles delegationsmøde, men de joint dokumenter var desværre ikke kommet på dette tidspunkt. Derfor blev det kun til en kort snak om de vigtige emner på de to konferencer.

Dokumenterne til den joint conference kom først i løbet af sommerferien, og derfor havde vi kun mulighed for at diskutere dem på konferencen, hvor der også var mange andre ting, der var fokus på. Vi holdt et fælles delegationsmøde, hvor alle fra begge delegationer deltog og åbent diskuterede vores holdning til den nye MoU. Vi måtte erkende, at vi egentlig gerne ville have stillet et ændringsforslag, men da fristen var overstået, var det ikke muligt.

Det gav dog rigtig god mening for begge delegationer at mødes fælles med mulighed for alle at diskutere, hvilket vi vil opfordre til, at man gør igen, måske endnu tidligere, så man også kan nå at lave eventuelle ændringsforslag.

Ud over dette har der ikke været meget tæt samarbejde med WOSM-delegationen.

Rapport – WAGGGS

OPENING

The triennium has been shaped by COVID

The committee has done their best to support MO's through the pandemic. There has been less focus on cooperation as many MO has looked inwards.

There is also ears going on within the region and there is a climate crisis threatening.

Use your time to network and exchange experiences. The region and WAGGGS invite everyone to exchange and help challenging the current situation.

WAGGGS følger med ifbm med invasionen i Ukraine og krig andre steder i regionen. Det er deres ansvar at bringe regionen sammen på tværs a landene, hvorfor det selvfølgelig fylder hos dem.

Til stede fra komiteen:

Stephanie, Slovenien

Paula, Tyskland

Evelyn, UK

Agnes, Østrig

Stephanie, Malta

Lilit, Armenien→ Ikke til stede, er dog stolt af hele regionen og følger med online. Uforudsete udfordringer med at komme.

Welcome to Olivia, head of region, who is joining for her first conference.

Roll Call:

Land	Status Joint	Status WAGGGS
Albanien	Nej	Nej
Armenia	Nej	Nej
Austria	Ja	Ja
Azerb	Ja	Ja

Belarus	Ja	Ja
Belgium	Ja	Ja
Bosnia H	Nej	
Bulgaria	Ja	
Croatia	Ja	
Cypres	Ja	Ja
Czechia	Ja	Ja
Denmark	Ja	Ja
Estonia	Ja	Ja
Finland	Ja	Ja
France	Ja	Ja
Georgia	Nej	Ja
Germany	Ja	Ja
Greece	Ja	Ja
Hungary	Ja	Nej
Iceland	Ja	Ja
Ireland	Ja	Ja
Israel	Ja	Ja

Italy	Ja	Ja
Latvia	Ja	Ja
Liechtenstein	Ja	Nej
Lithuania	Ja	
Luxembourg	Ja	Ja
Malta	Ja	Ja
Monaco	Ja	Ja
Montenegro	Ja	Ja
Netherlands	Ja	Ja
Nord makedonien	Ja	
Norway	Ja	Ja
Polen	Ja	Ja
Portugal	Ja	Ja
Romania	Ja	Nej
Rusland	Nej	Nej
San marino	Nej	Nej
Serbien	Ja	
Slovak	Ja	Ja

Slovenien	Ja	Ja
Spain	Ja	Ja
Sweden	Ja	Ja
Switz	Ja	Ja
Turkiye	Nej	Nej
Ukrainie	Ja	Ja
UK	Ja	Ja

34 til stede ude af 44 medlemslande

Quorum is present

Nogle lande er nu blevet full members: Georgien og Ukraine

Montenegro bydes velkommen som full member med et WAGGGS flag (joined in 2019 after Split, but this being the first in-person meeting) - sprang over at være en assosioatet member

Tellers:

Koraline van Dijk (NL), Johanna Larson (SE) and Margot (FR) were elected by general consent vote

Rules of Procedure

Belgien:

Utilfredse med en ændring i afstemningssystemet. Unable to propose other motions as they had other activities, but ask the WAGGGS team that this could be improved at the conference in 2023. They want to be able to discuss everything today, which is not possible. Wishes the regional committee to work with the world board to change the rules of procedure facing the conference in 2023.

Rules of Procedure is approved by general consent vote, men med et statement fra Belgien i forbindelse med fremtidige konferencer

Conference chair

Fiona Lejosne (FR) was approved as the conference chair - is speaking english in this session but will be speaking french in the rest → Remember headsets. If there are procedural questions country cards can be raised and questions can be posed.

Procedural team

Elena Konstantinidi (GR), Anne Risør Andersen (DK), Vernea Kunberger (GER)

Hjælpe med at godkende procedurer og motions. The role is described in the section 6 in the rules of procedure. De er blevet godkendt ved general consent.

Agenda

Godkendt ved general consent

Deadlines:

Saturday 23.07 7 pm Deadline for proposed motions and amendments

Sunday 24.07 @12pm: Distribution of Proposed Motions and Amendments (6B).

Outcome:

- Konference setuppet blev vedtaget
- Vice-chair er ikke tilstede grundet uforudsete udfordringer
- Belgien lavede et statement og efterspurgte, at rules of procedure bliver genbesøgt frem mod Verdenskonferencen i 2023
- Roll Call: Lande IKKE til stede: Albanien, Armenien, Ungaren, Lichtenstein, Rumænien, Rusland, San Marino, Tyrkiet

INSPIRING THE REGION

Esmée (Medair) (Psychologist):

Works in Ukraine as a psychologist with focus on war and refugees. Train the population

Urška Kovacic (Researcher):

Share love of scouting and is a researcher on suicide who has made programmes on mental health during covid. Supports MO - answers help line for leaders regarding their own mental health or challenges among the scouts.

Elli (IC from Cyprus):

Focus on ethics, journalist and lecturer. Game: true/false - unbelievable stuff around the World.

Presentation:

Truth: First aim of journalists. What is the truth and where does it start and finish

Myte fra filosoffen Horats om Veritas: Veritas - greek mythology person - no jewelry and naked. Before it was easier to report the truth. More sources today with online access

Eurobarometer: Traditional news sources are still the main source.

Misinformation: false of fake without intention to source harm

Disinformation: Fake and intentional

Malinformation: Accountability and transparency. Use context. Only you can control the line for yourself in defense. Crisis makes it hard to differentiate between the right level of damage Don't consume too much news Set boundaries to worrying time.

Elli was in Sri Lanka in 2004/05 to report from the disaster.

Shared support for guides in crisis moments - made big impact . Face difficult moments with patience and be calm to the benefit of others. Support from guides in meetings online during lock down

Oraklet i delfi: Know yourself, because that is the beginning of wisdom. Don't let other define who you are. Understand your passion. Be honest about abilities. Find time for deep thought. Life is bigger than yourself

Q&A Session:

To what extent does working with vulnerable people affect you and what is the safeguarding strategies?

Esme: aware of stress signals, because there is always someone in need and you cannot help all I also see people's strengths and not just their weaknesses. I see so much resilience. Explain to volunteers what is expected of them and what they can expect from the situation. Check in with volunteers after a session and a partnersystem where two takes care of each other and share emotions and impressions

Urška: Relationships at home as support. Nature and remain in connection with it and have time for yourself. Been in close contact with yourself. Mindfulness as a way of being in the moment. With pandemic -support for leaders (waggs programm - the north star). Much conflict between leaders and kids → need to listen to the leaders and see what is happening for them. University helped with program on mental help. Scout was gate keeper in suicide prevention among young people in Slovenia

Online tool: what happen within yourself - no kontrole of environment but understand your emotions and help with that.

Program on mindfulness - mindfulness is not just from the far east but also part of a christian context

Connection to children - booklet of ideas and activities children and parents can do to get to learn ourselves - accept changes and prepare them to understand emotions and support them in how to think about the future

Helpline, where people can talk and ask questions

Question from Switzerland: how to talk about mental health and avoid taboo? and where to find the limits between profesional work and volunteers in suicide prevention?

Esmée: In the new generation people are good at taking into each other and answer truthfully. Be interested in each other. It is okay to not be okay. People open up then you open up.

Urška: Allow for un-perfection and show vulnerability. Just do your best. It is the only way to become better. Dont demand too much from people. Scouts are not expected to be health professionals but we can just be ourselves and be supporting. You can ask people directly if they are suicidal and might prevent it - i am important feeling. Don't provide solutions and ideas to how the future can be better. Just listen.

Jemma from listening ear: Mindfulness activity and breathing exercise. Presentation of listening ear - WOSM initiative with some WAGGGS volunteers. Save space at the conference with snacks.

<You are not alone and love brings more love

LOOKING AT THE PAST

Vi har alle fået en buff med WAGGGS logo på.

Beretning:

Eline præsenterer, hvad der er sket i WAGGGS siden 2019 med udgangspunkt i triennial report.

Agnes: Corona ødelagde selvfølgelig det de havde forventet da komiteen blev valgt i 2019 . Selvom at de tre temaer ikke altid kom tydeligt frem under corona, var det deres fokuspunkt hele vejen.

Measurable goals: Retain and support of existing members + atleast one associate member achieves a full membership

More hybrid Way of guiding and scouting - learning New platforms to meet on

Committee and staff team report balance of work = Did not achieve, it was not only corona that effected this, personal matters as getting married, moving etc effected as well

Paperless event in the region = corona helped with this.

Selvom corona har påvirket, har komiteen faktisk opnået mange af de ting, som de forventede for 3 år siden - dog nogle gange forklædt i et andet format.

Evelyn Dick on finances:

The past triennium has not been like any other. The number of 2021-2022 are forecasted. The committee Will be circulating until the late of August.

Income in 2020: External grants er ændret, da de forventer at efter en ansættelse af en medarbejder for fonde vil øge dette. 70% af indtægterne kommer for european contribution.

Outcome in 2020: Totalen ligger utroligt lavt på trods af corona. Løn er absolut den pind som er højest af dem alle

2021 Numbers Will come in late august

2022 Numbers Will come in september

Q&A Sessions:

Sweden - Where are we standing on volunteer management?

Regionen ved at dette er det mest værdifulde og at det skal værdstættes. De har en fornemmelse af hvor de mangler kræfter, fx til interviews og introduktion til start. The comitee hope that campfire Will be a better option.

France - Tak til komiteen, covid-19 har påvirket det, men vi vil gerne takke for dokument 3. Vi har kigget på triennial repport og er nervøse omkring regnskab. Curency er givet i euro, men der arbejdes i pund. Det er ikke tilkendegjort omkring hvad currency er her, hvilket vi undrer os over. Spørgsmålet blev også stillet i 2019, hvor der ikke kunne gives et konkret svar.

Currency: Selve kontoet står i euro. Man kan ikke fastsætte en kurs for en hel periode, da denne ændrer sig hele tiden. De vil derfor fortsætte med at offentliggøre tal i euro, således at man ikke skal arbejde med exchange rates

Danmark: - Tak for at have inspireret os trods alle jeres udfordringer. Vi ser frem til at samarbejde med jer gennem det kommende triennium.

" Three years ago when we were all gathered in Split, none of us could have known what future our region looked into during the triennium.

The last three years have proved challenging to all of us. Denmark would like to use this opportunity to thank the regional committee for their resilience and adaptability throughout the pandemic and their immediate response to the current situation in Ukraine.

In hard times, hard decisions must be made. You as the committee have shown the courage to prioritize and provide stability for our MOs despite all external challenges.

Not only did you quickly adapt to a new reality but used the new circumstances to bring forward new opportunities by bringing the regional work onto virtual platforms. You have inspired us with a range of online workshops and webinars. This has proven that our region can thrive even under hard circumstances.

We look forward to the work with the new regional action plan that will provide a common direction for our staff and volunteers during the next triennium. "

Netherland - historiske tal bag rengskab/budget

WORKING GROUPS

De har arbejdet mest med online møder den sidste periode grundet covid 19

Sustainability group

3 overemner: Statement, training, best practices

Concept paper: defines what sustainability means for our region and how we work as a role model for this → highlites for this as well. Har været både på academy og holdt seperate online workshop. Playground session = Præsentation af guidelines.

MO Support and capacity

Tak til MOs og ICer, da deres arbejde ikke er muligt uden et samarbejde med dem. Har lavet et covid-19 papir omkring at komme tilbage som orginastion efter covid 19. Lavet IC induction guide for nye og erfarne ICer. CAT arbejde hvor 19 MOs arbejder som stor prioritet, 30 har dog endnu ikke udfyldt men 34 deltog i webinar.

Communication presenter - Sue: Communication team of 8 members. Målet var for WAGGGS at få flere følgere på SoMe. Under covid postede de ting som insta-bingo, monday-motivation, Fact-friday. De fik introduceret nye tiltag bl.. Women in Science - 16 dags of aktivisme, Trainings on Academy sessions. De introducerede også deres nye maskot 'Astra'. Campfire har fået nyt logo, ny IC-introduktion og en rapport om bæredygtighed. De udgiver mere detaljerede artikler via deres blog.

LOOKING AT THE FUTURE

Basis is to make the organisation accessible

- Crisis will affect the region - give plan flexibility
- Ask MOs what they needed in consultation with Mos
- Focus: Sustainability, mental health and supporting youth

All goals has an objective, success statement and a KPI. (KPI measures if they have reached the goal)

Thriving MOs

Capacitybiling has to be relevant. Partnership will develop the region.

Themes: Recruitment, mental health, leadership.

Use the new Campfire for connections

- Investment in volunteer management
- International experiences for the members - give timely invitations

Sustainability: innovation and tailoring for the programmes → Revisit the idea of a wagggs camp - difficulty to find host organisation - hopefully a thing in 2026.

External funding for programme and cooperation with World - funding for surf smart and stop the violence from World

1 climate change programme and sustainability as part of the entire future plan

Support MOs working with leadership mindset - sustainability goes everywhere

Organizational management - sustainable focus on governance/transparency and dialogue, financial governance/empower reporting and strengthening external funding, communication, and take care of staff and their well being

Events: Academy, regular volunteers meetings, roverway, regional symposium and IC forum and youth event before next conference.

Finance

Income is expected to be stable. Income from Academy in 2024 is not shown due to the collaboration with WOSM. Expenditure set to be higher than income to reduce reserves. Covid has canceled meetings and events which has reduced expenditure. EVC: Report published november 2021 - now implementing new initiatives. Transparency in reporting. More funding is hoped for. Region still needs support from the EVC. Staff costs: 90% + fees 96% of EVC

Need for diversification of the economy to match action plan

Q&A Session:

Switzerland: thank you for the consultation process. How will you balance the statement vs kpi to get quality?

Answer: We don't want everything numbered but the success statements are more quality focused.

Switzerland: Is it possible to include in feasibility study how to make it?

Answer: Call for host was not answered. We don't want to force the new committee to have to have it. The shape is supposed to be a wagggs and not girls only camp.

Belgium: Elaborate on the income, the expenses of the budgeted volunteer meeting.

Answer: They are looking at other income sources. They have started to see a result of a funding manager. In 2023 and 2024 is the volunteer meetings planned.

Azerbaijan: We joined wagggs 5 years ago. Where in the budget do you see the financial support for MOs?

Answer: There is budget for it under thriving movement.

Portugal: Thank you for your work and the consultation. The consultation was inspirational for own work. Conflict in the region - how will they be addressed, we don't see it in the plan? Stop the violence could be a solution.

Answer: Focus on regional support and connection between MOs and not being a humanitarian organisation. Also focus on sustainability and smart programmes for the next triennium. External relations could be a way to work on our focus areas through advocacy. Crisis resilience is thought into the different themes in the plan.

Holland: Appreciating the work that has been done historically for the finances.

Chair: WAGGGS Camp: it is in the budget, but they will not comment further. Finance is optimistic and that is visible in the budget on the basis of external funding.

PRESENTATION OF PROPOSED MOTIONS AND EMENDMENTS

Head delegates speak on behalf of the delegation, but it can be passed on to observers. Observers have to be approved by head delegates.

1 Triennial Regional Report

Proposer: The Europe Committee WAGGGS

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

- Agnes: Presented at the first session. Conf doc 3.
- 2020 and 2021 has been approved at the annual meeting
- The 2021 numbers will be shared once audited.

2 Regional Action Plan

Proposer: The Europe Committee WAGGGS

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

- Paula: After many round of consultation on several drafts the committee hope that the regional plan put forward as detailed in EGSC 4 part A can be accepted by the conference
- Commits the regional committee to fulfill the action plan according to the resources available

2.1 Azimuth motion

Proposer: German Guide and Scout Federation (rdp); Pfadfinder und Pfadfinderinnen Österreichs (PPÖ); Israel Boy & Girl Scouts Federation

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

- Thanks the committee for an action plan with ambitious goals
- The circulated amendment is to make a concrete suggestion of Azimuth as a means of reaching objectives in the action plan.
- Believe that Azimuth can make the work easier for IC's in allowing partnerships between MO's

Comments:

- Regional Committee
 - The committee is a friend of Azimuth and put it in the joint action plan
 - Azimuth is included in the budget line "Joint Work" in the budget to be approved by the conference.

3 European Contribution

Proposer: The Europe Committee WAGGGS

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

- Eline: It is proposed that the Guide conference accept the EVC suggested in the circulated documents
- The EVC is an important source of finance, but the committee is striving to diversify funding

3.1 Amendment fra Frankrig og Tyskland

Proposer: Scoutisme Français; Ring deutscher Pfadfinderverbände

Voting Eligibility: Full Members

Majority required: Two thirds majority of votes cast

Proposed Motion that the Proposed Amendment refers to: M_EGC_03

France:

- We recognize the importance of the working groups of the region.
- Want to thank all volunteers
- The EVC working group was approved to find a sustainable financing and the report was put forward in 2021
- The report proposed four areas for improvement which should be included in the work of the coming committee.

UK:

- Despite Brexit UK remains internationalists
- UK lost 30% of their members during COVID
- UK has a financial challenge despite looking into staff and training centers
- The work of the task and finish group is not fast enough for UK
- The UK wants WAGGGS to be transparent and will do the same.
- The UK cannot pay half a million pounds yearly. Want to restructure the EVC now and thus have to vote against the motion

Switz:

- Procedure. Can the committee give an opinion of the recommendations?

Eline: We have given our report as a basis of our work in the future. It is already in our plans what we want to work on in the future. Are not against putting it specifically there.

4 Budget

Proposer: The Europe Committee WAGGGS

Voting Eligibility: Full Members

Majority required: Two-thirds majority of votes cast

- Wish that the conference to accept the budget

5 Promotion of International WAGGGS Events for Young member

Proposers: Israel Boy & Girl Scouts Federation; The Girl Guides Association of Cyprus

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

- Israel: (Tager 5 og 5.1 sammen)
- Young people to be more involved in WAGGGS.
- International camps and events where young members can meet and make friends.
- Promot MO events.
- Second way: Train young members in governance. Hear the voice of our young members. A way to share their interests. Can be organized by hosts and delegates. Committee should discuss sponsorship
- 14-17 year old more connected with WAGGGS. Aim: more leaders and young adults with WAGGGS

Denmark:

- Denmark acknowledges that guides and scouts aged 14-17 are an important target group for MOs and recognises the need for valuable and engaging governance events. Nonetheless we cannot support this motion as we find that the regional level is not the right level to start at to engage youth in governance. The first experience with governance events should be in a national or from a Danish perspective in a nordic context. We have several offers for youth to engage in governance events and we would be very happy to share best practices with you.

Belgium:

- Want to take the age span into it. 14-17 are offered a safe space within a context where they speak the same lanugage.
- Concerned that it might be overwhelming to participate in an international event
- Being a bilingual country the experience is that it is overwhelming to participate in an event in another language

Swe: Linn

- We agree with Bel and Den
- Want to share best practices.
- Concerned about the last sentence as it might entail that the youth's opinion should be put forwards by adults rather than youth themselves
- Might not be the intention. We want youth to be brought forward by themselves, and not by adults.

Norge:

- We believe training in governance should be done in MOs and not the region.
- Prefer the amendment

Committee (Paula):

- 1 - with the age group - comes with a lot of issues as to safeguarding which might take up resoures
- 2 - parallel structures. At World level and regional there is a move towards integrating youth in decision making organs rather than making parallel structures

Israel:

- We believe a youth movement should hear the voices of the youth when we decide and make plans for them.
- Youth should have the room at an independent event where there opinions can be heard to be put forward at the conferences.

5.1 Ændret til consider the following

Proposer: Israel Boy & Girl Scouts Federation; The Girl Guides Association of Cyprus

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

Proposed Motion that the Proposed Amendment refers to: M_EGC_05

- Israel: (Sammen med 5).

6 Crisis support network

Proposer: Soma Hellinikou Odigismou - SHO (Greek Guiding Association)

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

Greece:

- Crisis is everywhere - environmental and humanitarian
- Our values initiates that we want to help.
- Has proved impactful to the greek guiding association nationally and is very efficient
- Has helped the community for the past 5 years. Strengthens relations to other organisations.
- Concerns the organisation of human resources and materials
- Form a group of volunteers (1 pr. MO) that should be trained in crisis handling and could be sent to other countries

6.1 Rykker netværket tættere på komiteen

Proposer: The Polish Scouting and Guiding Association (Związek Harcerstwa Polskiego, ZHP)

Ukraine og Holland - vil blive rettet som yderligere forslagsstillere.

Voting Eligibility: Full and Associate

Members Majority required: Simple majority of votes cast

Proposed Motion that the Proposed Amendment refers to: M_EGC_06

- Recognise and thank the greek guide association. Poland finds it very important
- POLish Scout and guiding association feels this in relation to aggression of Russia in Ukraine. WAGGGS should be able to handle crisis
- Highlights the role of the committee in crisis response as coordinator and creator of the network. Find that this should lie with the committee to be properly coordinated
- Rather be prepared than get prepared when a crisis hits.
- Resource implication - should be included in the portofolio of the committee.
- The intention of the amendment is to build a framework and clarifying where the responsibility lies and should clarify points of contact to establish what might be needed.
- Committee should have the best knowledge of relevant contactpersons within the organization

Ukraine:

- Thanks Greece and Poland for the initiation and the meaningful amendment
- Thanks for the prompt response and support from the first day of the war. Appreciated both by scouts and all people of Ukraine

Germany

- The amendment states a clear mandate to the committee and thus relieve the MO and IC's and provides a contact person

Belarus

- Crisis support should not be seen as unforeseen and the movement should come together in the face of crisis
- Supports the network and integrate crisis management at the regional level and potentially eventually at world level

UK

- The situation has highlighted the need for something like this
- There is a potential at european level
- Concerned about the expertise at european level at crisis management. The network might be established first and then finalised in the next triennium

Netherlands

- Thanks for directing attention to crisis at hand
- Supports the amendment focuses on the proces and leaves room to the committee to figure out, what fits best for the motion

Committee

- Each crisis is unique and we don't know what the next crisis is. We should build our ability to adapt quickly rather than having a fixed setup with fixed contactperson as they might not be the right for all crisis
- The committee is currently working to be flexible

7 Azimuth

Proposer: German Guide and Scout Federation (rdp); Pfadfinder und Pfadfinderinnen Österreichs (PPÖ, Austria); Israel Boy & Girl Scouts Federation

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

- Azimuth: created by a joint team supported by WOSM and WAGGGS to facilitate international exchange as wished by the European conference in 2014 and 2019
- Usuable since november last year
- Can support the outcomes of the regional action plan by supporting
- Can be used to facilitate partnerships, participation in camps etc.

- Is a good example of added-value created through cooperation between WAGGGS and WOSM

France

- Scoutisme en Francais want to recognise the work done with the platform
- After covid we need to improve the opportunities for international exchange
- We don't have a communication tool that can facilitate this
- Azimuth can support The Action Plan
- The project should not just pilot but fully implemented which requires resources why this motion is supported
 - A: the tool is fully working

Azerbaijan

- Question: is it considered how to support countries where people are not EU citizens. How is this supported?
 - A: Has to be figured out with every concrete encounter as the platform simply facilitates encounters

8 Our Cabana #1 (fremlagt mandag den 25/07)

Proposer: Lëtzebuerger Guiden a Scouten (LGS); Pfadfinder und Pfadfinderinnen Österreichs (PPÖ); Ring deutscher Pfadfinder und Pfadfinderinnen (rdp); Pfadfinder und Pfadfinderinnen Liechtensteins (PPL); Comité de Enlace del Guidismo en España (CEGE)

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

- Our Cabana har ikke haft mulighed for at åbne igen efter pandemien
- Der er tre muligheder som bliver diskuteret
- De mener ikke kun at det er i Western Hemisphere der skal være inddrøget.
- De vil gerne være fuldt informeret - men hvilken info er det de mangler?
- Der bliver taget en beslutning i september

Reminder from the stage: Members from World board is present in the conference room.

Norway: We want to thank the proposers for bringing up the concerns. But we have concerns ourselves. This is an issue for the World board. There are staff involved so it's crucial that we fight for Them. The staff know Their own situation so that is an important point for us.

Heidi Joliken World Board: Tak fordi jeg få lov at snakke. Tak, World Board og CEO er her og har læst og hørt om denne motion og den næste. De vil gerne højlykke at der er en session senere,

hvor de kan fortælle lidt mere. Det er en meget sensitivt emne fra mange forskellige positioner. Tak for at forlå det. De er på konferencen og vil meget gerne snakke med MO's om situationen.

9 Our Cabana #2 (fremlagt mandag den 25/07)

Proposer: Pfadfinder und Pfadfinderinnen Österreichs (PPÖ); Lëtzebuerger Guiden a Scouten (LGS); Pfadfinder und Pfadfinderinnen Liechtensteins (PPL); Comité de Enlace del Guidismo en España (CEGE); Scouting Nederland (SN)

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

Ronja - Austria / supporters Luxembourg, Belgium, Liechtenstein.

The situation Will be decided by the World board in september. We are aware that this is a global issue. But been though it's not a part of our region it will have an impact in our work. We want to work for an equal world for every Girl. Our Cabana is the only centre with a Spanish programme and it is in the biggest region of WAGGGS. The World centres have a High value for our organisation.

Ingen kommentar fra MO's

10 Open Spaces

Proposer: Guiding and Scouting in Belgium (GSB); Comité de Enlace del Guidismo en España (CEGE)

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

- The motion responds to a need from the MO's to share and inspire and exchange
- Everyone can participate in the open spaces
- We are all working on the same issues and has a lot of knowledge
- Few resources and a large impact. All that will be asked from the committee is a facilitator, a date and a link.
- Could be many things on issues concerning the region.

Denmark:

- Coherence between the rationale and the actual motion
 - A: 5 meetings a year

Austria:

- Stress the point by that there should be looked out for the workload for the committee
- Campfire and Azimuth are good platforms for sharing of best practices
 - Campfire can be the platform. Can be online or offline. Insist on motion 17 from WoCo

Netherlands:

- Want to learn from best experiences
- How does this offer differ from webinars provided by e.g. the MO Capacity Team during the past triennium
 - Can be a bit like MOCa

Norway:

- Micromanaging the committee showing lack of trust in the committee and wonder why it was not mentioned during consultation on the action plan
 - A: not micromanagement but support for open spaces

Committee

- Does not see the need for a separate motion on this topic. The motion is very detailed and operational
- Also during consultation it was clear that people want to meet in person

Volunteers and staff say that there might be similar opportunity available already

11 Mulighed for at ammende Rules of Procedure (fremlagt mandag den 25/07)

Proposer: Guiding and Scouting in Belgium (GSB); Comité de Enlace del Guidismo en España (CEGE)

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

Camille, France: Selvom det er sent så er vi overbevist om at dette er meget vigtigt for os. Vi vil gerne ændre måden vi tager beslutninger på. Vi vil gerne gennem jeres input og feedback diskutere hvordan vi kan få den nemmeste måde at engagere de forskellige regioner. Derfor inviterer vi gerne til at genbesøge det med regionerne. Vi tænker det er tid til at tænke over en hvordan vi kan gøre det mere gennemsigtigt. De vil gerne have det til en diskussion på World level.

Belgium: I Belgien vil vi gerne takke Schweiz for dette. Da de lørdag talte om RoP vi vil gerne have plads til at diskutere RoP så vi kan garantere et en fornuftig demokratisk proces i vores organisation. Vi vil gerne engagerer komiteen til at genbesøge det. Belgien støtter op om dette forslag.

ELECTION OF REGIONAL COMMITTEE

Der er valg til komiteen.

Roll Call: Spainen er ikke til stede. Der er derfor 33 full members i rummet og ingen assoiseret members.

Short presentation of the rules by the procedural team: Reminder that only full members can vote. Voting by sejret Electronics ballot. The app can not restrict MO's to vote more than 6.

Each head delegate has 5 minutes to vote. After each vote is submitted the 6 with the most votes will be known. After announcing the 6 highest candidates the ratification will begin.

The Elected committee

- Signe Gertz Jensen, Denmark
- Evelyn Dick, UK
- Filomena Grasso, Italy
- Paula Neher, Germany (Chair)
- Antonia Pata, Greece
- Olivia Solman, Sweden (Vice Chair)

The regional approved person:

- Rezida Rzayeva, Azerbaijan

Ratification

Alle 33 lande med stemmeret er for afstemningen.

GLOBAL STRATEGY

Waggs global Update:

Heidi (World Chair), Jess (World board mebmer) and Anne (CEO) er til stede.

World confrence online - this year several confrences are physical

Agenda:

- WAGGGS in 2022
- 8.2 members ind 152 MO's
- Positive year so far with more atchevements.
- 152 MOs - 8,2 mio members - drop of 2 mio members
- 900 + volunteers of 110 MO's
- 90 Staff in 35 countries - reduction of staff basen in 35 places
- Expenditure £7.6m Positive year so far with mand atchevements.
- 152 MOs - 8,2 mio members - drop of 2 mio members a income 7.5?
- Deficit over the last years on finances

KPI updates

- 12 KPI's
- 4 themes
- 75% of MOs engagere in WG services - capacity building
- Delivering programmes in 44 members States currently
- Develop stem proporsition
- Delivering restrictive funding - develop pipeline of New doners
- Global connection and international Exchange should be strengthened
- Advocacy at international platforms

There are many policy areas about young girls, and WAGGGS want to be sure that the Guide and scouts are present in these areas. They know that the European region is good at this point, but want to be present at the world level too.

Delivering support for developing Mos.

Implementation of leadership model - 65% of MOs already working with this.

World Centers

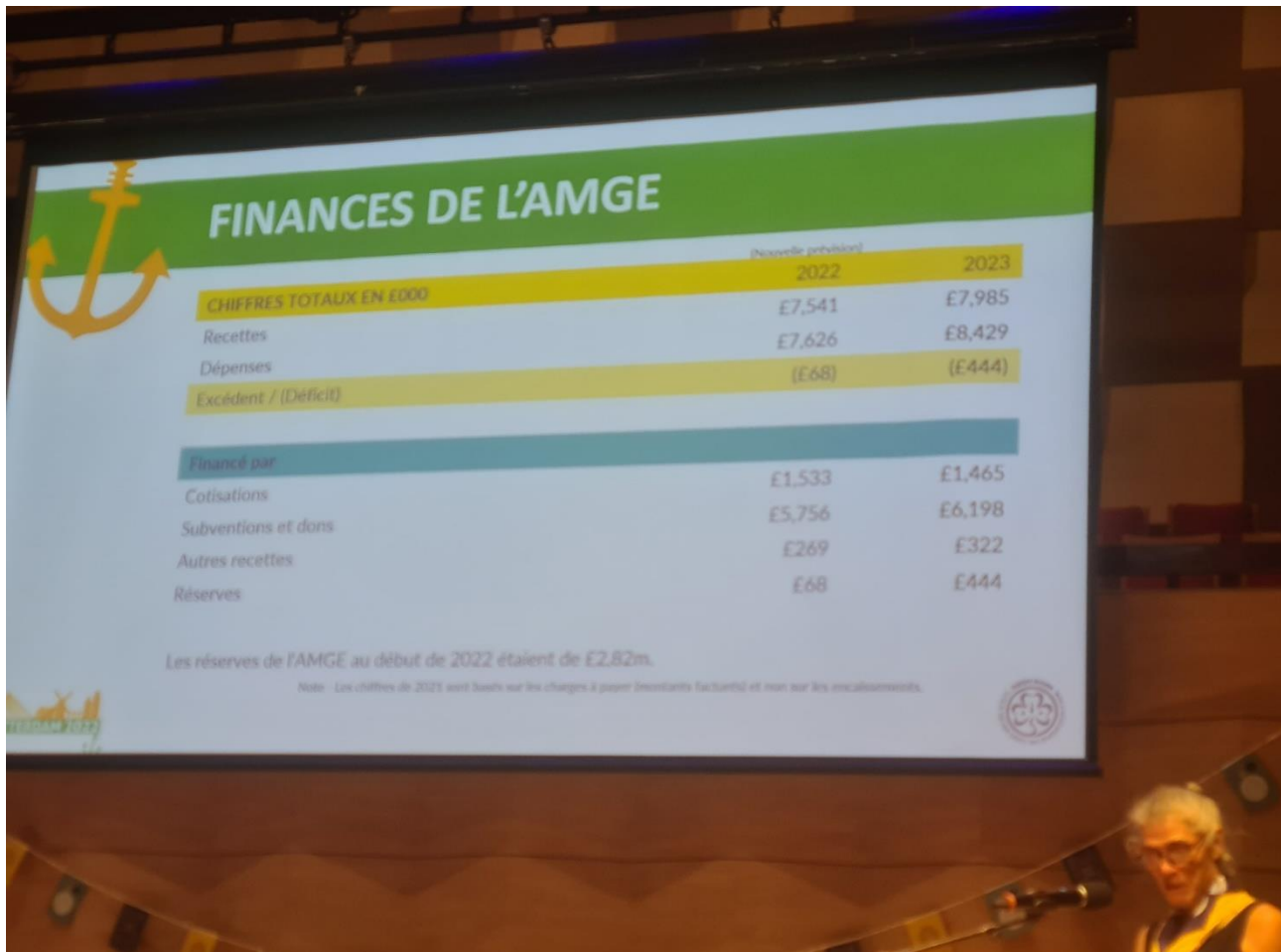
All world centers was closed udringede covid and they have farefuld been reopened. Looking at how to get more users also from outside.

- Pac loge have a New roof
- Samgam working on covid programme
- Our challet - danish visitors already
- Our cabana - cunsultats working of different scenarios
- Kusafiri is planned to open in the end of 2023

Thanks to donors that has supported world centers under lockdown ad even closed centers are really expensive.

Finances

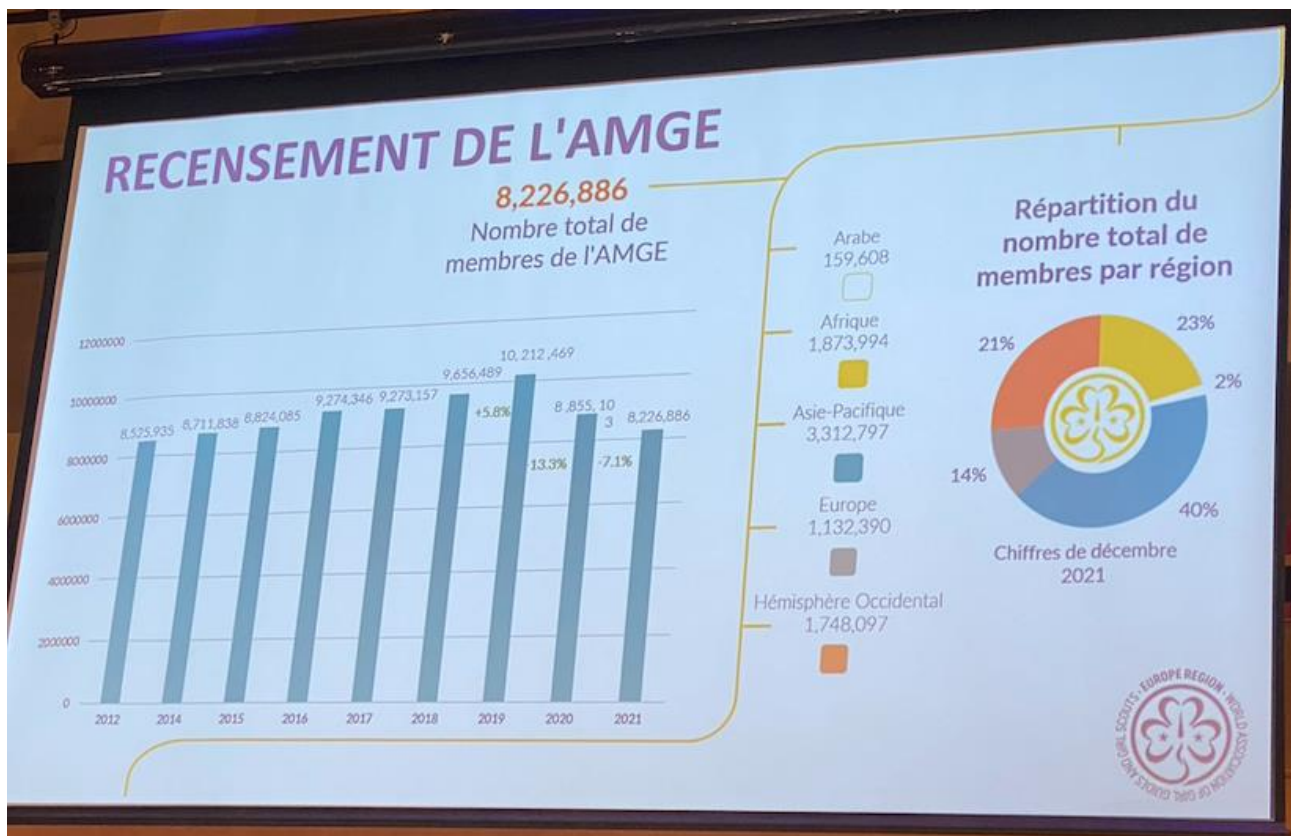
Covid have had a konsekevns for WAGGGS's finances. Attempts to reduce deficit - cuts in staff and programming. Reserves has droped - we need to work within our means. Droped membership - members who has experienced rise in membership can share experiences with MOs with dropping numbers



	Revenus prévus	
	2022	2023
CHIFFRES TOTAUX EN €000		
Recettes	£7,541	£7,985
Dépenses	£7,626	£8,429
Excédent / (Déficit)	(£68)	(£444)
Financé par		
Cotisations	£1,533	£1,465
Subventions et dons	£5,756	£6,198
Autres recettes	£269	£322
Réserves	£68	£444

Les réserves de l'AMGE au début de 2022 étaient de £2.82m.

Note: Les chiffres de 2023 sont basés sur les charges à payer (budgets factuels) et non sur les encaissements.



Big topics for 2022

Membership numbers

No consistency in MOs numbers across the MOs

How do we understand what affect MOs - what affects you and who is the competition? - please share

Becoming Girl-led

A part of the Compas 2032

It is important to put Girls into leading on all levels both national and world

Barriers: impostersyndrome, not know possibilities, lack of time

What are our structures and are they available?

How can we support girls and Young women?

Possibilities to put leadership skill into action

Increase vissability and impact

Raising profile and impact

International connections and contacts

Increase through campfire hopefully - look forward to how we can offer more connections

New strategi under way

Global Update Facilitation

1. Membership recruitment and retention

The slide on screen shows the census summary for the region.

Speak to some of content on the slide.

To start – recognising that COVID has impacted on membership numbers and retention, but if we were to put that aside, what are the factors that are affecting recruitment and retention in your MO?

Follow up questions:

- Is this what we expected to see?
- Do we have the tools/mechanisms to understand our membership growth/decline?

What do we think is size we should be for our MO and/or the region?

- Is it about scale or are we about impact? ... are the two at the different ends of the scale – or can we achieve both?
- What are the factors (or metrics) that we are using to decide this?
- What does this mean for WAGGGS membership overall?

What do you think WAGGGS role should be in this supporting the Movement with recruitment and retention?

- What support are you accessing from WAGGGS in aid of this? Does WAGGGS currently have the tools to do this?
- What new areas do you think WAGGGS might explore to support your MOs and region?
- Do we have competitors? What are they offering that makes them attractive?

2. Becoming Girl Led

From the Motion 2032 research and Compass 2032 - We know that it's not complex programme content or activities that makes Girl Guiding and Girl Scouting special. It is the environment that leaders create by role modelling empowering leadership and using our non-formal educational method so each Girl Guide and Girl Scout can follow their own path, at their own pace, while mentoring and supporting each other. These spaces are empowering spaces that "give power" to young people.

Are girls and women given the opportunity and space to take part in leadership in our MOs and region?

- Does the space we create help our members explore and express their identity and beliefs?
- Do our organisations create opportunities for Girl Guides and Scouts of all ages to practice leadership?
- How do we know? Do we look at this regularly?

Do we have an active understanding, informed by young people, of what makes Girl Guiding and Girl Scouting relevant to them?

- Can we measure how our MO's activities develops leadership outcomes?
- Do we created structures that ensure girls and young people are taking part in decision making?

What is our ambition on being Girl led? What would success look like?

What could/should WAGGGS role be in this?

- Is WAGGGS currently able to do this? What about other MO's?
- What more would you like/want?

3. Raising Guiding and Scouting's profile and impact

Girl-led advocacy happens when girls are the ones choosing the issues they want to advocate on, defining the change they want to see, and influencing the people they have identified to make it happen. We should amplify girl-led impact in communities across the world, and raise girls' and young women's voices in national, regional and global arenas. On our journey to becoming a girl-led Movement, our approach to social impact will be centred in the experience, passions and needs of girls and young women and strengthened by partnership with their peers.

The impact of our work, will inspire and raise the profile of Guiding and Scouting, attracting new members, new ideas and cement the role of girls and young women in society and as decision makers. And in turn allowing for greater impact to be achieved.

Are our organisations recognised as a source of expertise on girls and young women, and the issues affecting them?

- How can we leverage our organisations position to create new opportunities for delivering impact?
- Are there competitors? What are they doing which gives them an advantage?

- Should we be partnering with new organisations and what sort?

How can we celebrate the different ways girls impact the world around them and elevate the stories of local, as well as national, and international changemakers?

- How can technology help us to better connect, share, and raise the profile of Guiding and Scouting?

Should Girl Guiding and Scouting be bolder? In what areas?

- What examples do we have of doing this?
- Should we be creating partnerships with other like minded or cause specific organisations to achieve this?

WAGGGS already accesses some global decision making and policy spaces on the areas that we deliver work and are of importance to guides and scouts. What more could we do? Or are there areas which we should move into?

- Are the areas where we could leverage the brand more/better?

4. Maintaining connections and community

Girl Guiding and Scouting is a sisterhood that welcomes and values its one another. It extends beyond local and national boundaries. It creates a sense of connection between people through their shared values and experiences even when they haven't met face to face and have lived very different lives.

Creating stronger and more accessible international connections was identified as a priority area for improvement by Girl Guides and Scouts.

WAGGGS through its programmes and core offer gives girls and young women opportunities to connect and take forward agendas of import to them. Through our volunteering opportunities we bring leaders, experts and MO's closer together to learn and share. Through our World Centres we create experiences where Guides and Scouts can meet and create life long connections.

How does your MO and region engage in the international connection and community?

- What are the areas where you have seen great success?
- Which groups are most interested in this aspect of guiding?
- How does your MO use this to attract and retain new members, leaders or volunteers?

How can connecting with the international Movement become part of the experience for every girl, not just the few?

What do you want from this community and connection?

What challenges are you experiencing in accessing it?

- Are the opportunities relevant to you?
- What opportunities are you looking for?

If WAGGGS could offer something new in this space what would you like it to achieve?

Status

Latvia: How can we build responses if 1/3 does not respond to the census?

Differentiation between the strategic and operational leadership. Board does strategic and volunteers and staff does operational

We have follow up when we don't get responses, but some MOs are hard to reach. We still reached enough to get a good picture

Shortly after invasion of Ukraine we launched a request for funds and made a statement. Neighbouring countries can apply for funds to support. 3,000 pounds has been donated. What are the needs of the people involved. Some funds are withheld for rebuilding the movement after the war. Please share if there is something you can contribute with also in terms of programmes

Belarus: Have we started to share the good experience from MOs that has done well after covid?

- some MOs are so small that even large growth here does not change the global numbers of membership

VOTING ON PROPOSED MOTIONS AND AMENDMENTS

Titel	Hvad stemmer vi?	Note	Resultat
<i>34 MO's er til stede til afstemning</i>			
M_EGC_01 Triennial Regional Report 2020-2022	FOR		Carried
A_EGC_2.1 Amendment til Triennial Regional Action Plan 2023-2025	ABSTAIN		Carried

M_EGC_2. Triennial Regional Action Plan 2023-2025	FOR		Carried
A_EGC_3.1 Amendment til European Contribution 2023-2025	FOR		Carried
M_EGC_3 European Contribution 2023-2025	FOR		Carried
M_EGC_4 Triennial Regional Budget 2023-2025	FOR		Carried
<i>Efter pausen er der 33 MO's til stede til afstemningen efter Motion 5</i>			
A_EGC_5.1 Amendment for Promotion of International WAGGGS Events for Young Members	IMOD		Not passed
M_EGC_5 Promotion of International WAGGGS Events for Young Members	IMOD		Not passed
A_EGC_6.1 Amendment til Crisis Support Network	IMOD		Passed
M_EGC_6 Crisis Support Network	IMOD		Passed
M_EGC_7 Facilitation International Exchange in Guiding and Scouting	FOR		Passed
M_EGC_8 Information and Transparency on Our Cabaña	IMOD		Not passed
M_EGC_9 Expression of Support Concerning Our Cabaña	IMOD		Passed
M_EGC_10 WAGGGS Europe Region Growing Through Open Spaces	ABSTAIN		Not passed
M_EGC_11 Discussion on Rules of Procedure	FOR		Passed

REGIONAL CONSULTATION AWARDS

Regional awards

Medal of service: Kety Zhvania-Tyson, IC Georgia

- Kety er med online
- Has been instrumental in bringing Georgia to full memberships
- Has gathered local volunteers in the neighbouring countries to develop scouting in the area
- Elena Konstantinidi
 - Head of external relations
 - Working with her team to strengthen external relations at the Forum
 - Part of the procedural team
- Monika Dreik, Polish Scouting and Guiding Association
 - Under her leadership Polish guiding has become and
 - Made programme accessible to more girls across the world, has helped members to discover WAGGGS
 - The region has also benefitted from her skills
- Eline Marie Grøholt
 - Amazing dedicated women
 - IC from Norway 2011-15
 - Lead volunteer for external relations
 - Vice-chair and then chair
 - Got Europe through the pandemic and the effort she has done for the team
 - New procedure for consultation

Presentation of new full members of WAGGGS

- Ukraine, Georgia, Montenegro
 - Granted full membership certificates

WAGGGS World Awards

- Jess (UK) is the coordinator of the awards
- Presents WAGGGS medal of services
 - Lilit Chilingaryan, National Union of Girl Guides and Girl Scouts of Armenia
 - 6 years on the committee and as vice-chair

- Europe Council board
- Committee work on European Jamboree, Roverway 2018
- Understøttet Armenia i at opnå fuldt medlemskab
- Har haft mange roller i WAGGGS i mange år
- Hun har haft stor indflydelse på European Jamboree i Polen
- Amanda Medler, Girlguiding UK
 - Har været vice-chair 2013-2016
 - Worked as country contact with growth and mentoring
 - Har været leder i sin egen group i mange år
 - Puts young women at the heart of everything
 - Chief Commissioner in Girl Guiding UK
 - Spearheaded MoU for joint work
 - Hun har gjort meget for sin egen MO og for WAGGGS
- Barbara Calvi, Federazione Italiana dello Scautismo
 - Has supported the nominees for the committee
 - Has been IC, part of CMT's for jamborees
 - Vice-chair of the European Committee
 - Har været i hendes MO's board
 - Eurolife in 2002, improving relations in the European region
 - Has been part of the global nominee committee

Welcoming of the new committee and presenting WAGGGS scarfs

Thank you to the old committee

- Thank you to Eline who has also been a trustee of WAGGGS especially throughout the past years
- Strategic thinking and calm person
- Eline is awarded a world board pin
- The committee are welcomed back by their MO's

Der er mange der har gjort en masse for at konferencen er gået godt. Tak til dem alle sammen

- The preeducal team
- Stemmetæller

- Nominerne
- Program teamet
- Oversætterne
- Medier / kommunikation
- Logestik
- Teknik
- Medarbejder teamet
- World Board, Staff,
- Confrence Chair
- De hollandske spejdere

Eline thanks to the committee

- Paula, Lilit, Agnes, Stephanie, Petra
- It has been a hard triennium - potentially the hardest ever
- Has truly made a difference and kept MO's connected despite challenges

Message from Lilit to the committee

The adventures we shared will be cherished forever

Eline takker MO's, selvom vi ikke altid er enige.

The best wishes for the next committee and their passion and energy

Official closing of the Guide conference by the conference chair

Rapport - Joint

OPENING

Welcome from Chairs:

Roll call → Se under Roll Call for WAGGGS OPENING

Delegation no: 49 → 70 possible votes.

The Rules of procedures - Approved.

Co-chairs of the 17th E G&S conf. Approved - Finona (Fr) Elise (Fr) Julius (Swe)

Tellers - approved.

Recommendations' committee: Approved - Elini Konstantinidou (gr), Verena Kunberger (DE), Jane Paveski (MK), Ida Mikkelsen (DK))

Report of Joint Committee

Outline reflections and short report by Martin Seemann and Eline Grøholt

- 2 face to face meetings + multiple calls and a coordination group
- Workinggroup of refugees and human rights - hosted webinars based on game concept, workshop on academy, Ideathon in France
- Academy: virtual and recalibration of compass
- Joint network: overture diversity - hosted 2 events one online, one in Antwerp
- Azimuth - online platform developed with 400 users
- IC Forum: online
- Upcoming Adcademy in Lithuania and Germany
- Upcoming Roverway in Norway
- Thank you to staff and volunteers
- Areas there we wanted higher ambitions - look at for closer work - work will continue
- Work on more clarity in MoU - the pillars of the joint work and Action plan

Questions:

Poland: How was the joint volunteer work structured? When did they start and end?

Answer: Hosted open call for volunteers. Recruited volunteers during the first autumn and started gathering data - covid hit both personally on team members and the region and work slowed down. Volunteers left committee and the committee took over and proposed action plan and MoU

Germany: We have never seen a review, what happened?

Answer: We did not deliver on this and the report was not shared

Covid hit - the work went in to a slower pace after that. Key people didn't feel they could continue. Committee followed the work.

Bid to host 18th conf. → Opstillet: Østrig.

- Afholdes fra 25 - 29nd Juli 2025 i Wien
- Messe Wien - Vienna Congress Center
- Ligger lige ved siden af Prater
- Vil forsøge at sikre childcare

- Der er borde og stikkontakter.
- Hoteller: Austria Trend Hotel Lassalle, Courtyard by MArriott Wien Messe, Hilton Vienna Danube Waterfront, Hampton by Hilton
- Transport: Direkte nattog fra Hamborg: 12h 40 m.
- Gratis offentlig transport rundt i Wien.

Votes in on 26th.

Roverway presentation

Norway 2024 - North of ordinary

5 full days of Paths - 4 full days on main camp

Forskellige muligheder for at være frivillig op til.

De har deres stand med - kan se meget mere.

Presentation of Candidates by video

Code of conduct

Spejderloven er en fin sag - husk på den, når vi snakker med kandidater.

MEET THE CANDIDATES

Mødet med kandidater blev afholdt som en form for messe, hvor kandidaterne var spredt rundt i det store lokale. Her var det muligt at bevæge sig rundt og møde de forskellige kandidater. Det var en god måde at komme helt tæt på kandidaterne, men det medførte også at det var de samme spørgsmål de svarede på i den halvanden time det varede.

VOTING ON RECOMMENDATIONS

The Number of MOs/NSOs in presence is 68, one MO is not present and have excused themselves since the opening of the conference

JC01: Memorandum of Understanding between WAGGGS Europe and the European Scout Region

Martin from the WOSM Europe Region Committee:

The new MoU shows the future as it is a long living document. They have incorporated the joint statement of 2019 between WOSM and WAGGGS

Schweizerland:

They appreciate the proposal and like the changes, they want to encourage the committee to work together and thank them for the action plan.

Denmark:

“Thank you.

My name is Anne, I'm one of the Danish WOSM deputy lcs, and I am speaking on behalf of the Danish delegation.

In the joint WOSM - WAGGGS Danish delegation, we fully believe in the value of joint work between our two organizations and regions. However, the two organizations in Europe should work towards even more joint work in the future - and raise the bar when it comes to ambitions

In Split 2019, Denmark strongly supported the motion to include the strategic working group investigating the future of the joint work. And we are greatly disappointed that no outcome has come from this work.

Furthermore, the actions that have been taken to improve or develop the joint work has not nearly met the expectations set in the last MoU.

Therefore, it is even more disappointing to find that the MoU proposed now is not aiming to improve this situation and includes no aim to investigate the possibilities of developing the joint work on a more strategic level.

Although not explicitly stated in the MoU, we sincerely hope that the newly elected committees will prioritize and take responsibility for the joint work. We believe that this is needed in order to obtain the full potential of Guiding and Scouting in Europe.

Both Danish delegations will vote in favour of the proposed MoU today. Nonetheless we find it necessary to express our concern on the level of ambition in the Joint Work moving forward to the European Conference and the newly elected committees.

Thank you.”

Azerbaijan:

Some countries belong to two different regions depending on their WAGGGS or WOSM membership, for example Azerbaijan who in WAGGGS is part of Europe but in WOSM is part of Eurasia. How does joint work take that into account?

Martin:

The MoU is a result of many conversations between the two committees over the last couple of years, therefore it shows the strategic ambitions of the two committees.

In relation to regions, WOSM has a close relation to the Eurasia scout region and tries to cooperate where different MOs/NSOs are member of Europe on the WAGGGS side.

Furthermore all Europe activities are open to members of the Eurasian region.

66 for, 2 abstain = Carried.

JC02: *Draft Joint Action Plan for the triennium 2022-2025*

Eline from the WAGGGS Europe Committee:

Presents the action plan, mentioned the Azimuth as part of it and stated that it is up to the new committees to decide on any further priorities between themselves.

Germany:

It is presented by the German youth delegation. The Azimuth is not only for WAGGGS and WOSM but it is the future of scouting and guiding and Azimuth are thankful it is a joint priority.

66 for, 2 Abstain = Carried

Chairs:

There have been no amendments or any further recommendations.

Bid to host: *Austria*

Carried

Outcome

Den nye MoU er stemt igennem, den er langt mere operationel og med fokus på aktiviteter WAGGGS Europe og WOSM Europe kan tilbyde i fællesskab. Den nye MoU er et blivende dokument der ikke skal til afstemning hvert triennium, i stedet udvikles der en action plan der skal godkendes ved den joint conference.

CLOSING

Konference flaget blev overgivet fra Holland til Østrig.

De to Chair inviterede komitéerne med på scenen og italesatte at de glæder sig til samarbejdet, fokuset på vores gode events, de glæder sig til Roverway i Norge og de joint arbejdsgrupper der skal nedsættes. Der blev opfordret til at MO's /NSOs sender frivillige til det fællesarbejde.

Derefter blev konferencen officielt afsluttet.